**Introduction:**

Candidates should note that the information in the application form will play a central part in the short-list process. Furthermore, it is likely that this information will be discussed in more depth should you be called to interview. Please note the following:

* It is imperative that all sections of this application form (A to F) are completed in full.
* Once completed you should submit this application form along with a covering letter to [recruitment@iaasa.ie](mailto:recruitment@iaasa.ie) or by post to the Head of Finance & Administration, IAASA, Willow House, Millennium Park, Naas, Co. Kildare.
* The closing date for submission of applications is 6 March 2015 by 5pm.

**SECTION A: PERSONAL DETAILS**

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| **Name:** [Insert] |

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| **Address for correspondence:** [Insert] |

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| **Phone number for contact:** [Insert] |

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| **Email address for correspondence:** [Insert] |

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| **Where did you see the advertisement:** [Insert]  *(for statistical purposes only)* |

**SECTION B: ACADEMIC AND PROFESSIONAL QUALIFICATIONS**

Please complete the table below, starting with your most recently obtained qualification. This table should include details of both academic (e.g. primary degree, master’s degree) and professional qualifications (e.g. membership of an accountancy body, law society etc).

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| --- | --- | --- | --- | --- |
| **Title of Qualification** | **Date obtained**  **(MMM CCYY)** | **Subjects taken at final level** | **Grade obtained**  **(e.g. 1, 2.1, 2.2, Pass etc)** | **University/College** |
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**SECTION C: EMPLOYMENT RECORD**

Give below, in date order (starting with your most recent employment as Employment No. 1), full particulars of all employment (including any periods of unemployment) between the date of leaving school or college and the present date (please add tables as necessary to include details of all employments). No period between these dates should be unaccounted for.

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| **Employment No. 1:** [Title of post held] |
| **Name and address of employer:** [Insert] |
| **Period in Months:** From [Month/Year] to [Month/Year] |
| **Description of main responsibilities:**  [Insert description] |

|  |
| --- |
| **Employment No. 2:** [Title of post held] |
| **Name and address of employer:** [Insert] |
| **Period in Months:** From [Month/Year] to [Month/Year] |
| **Description of main responsibilities:**  [Insert description] |

[Insert further tables as necessary]

**SECTION D: KEY ACHIEVEMENTS**

In this section of the application form we ask you to describe some of your specific achievements or contributions from your career to date that clearly demonstrate 5 key skills and abilities which make you particularly suitable for the role of Head of Inspections.

The skills and abilities are indicated in the headings of questions.

For each heading, you are asked to describe a situation, from your own experience, which you think is the best example of what you have done to demonstrate or provide evidence of this skill/ability. For each example you provide please include the following information:

(a) the nature of the task, problem or objective;

(b) what you actually did and how you demonstrated the skill/quality;

(c) the outcome or result of the situation and your estimate of the proportion of credit you can claim for the outcome.

The information you provide will form part of the short listing process, and may also be used to help structure your interview, if you are invited to one.

In that instance, the interview board may question you in detail about the information you provide, with particular reference to the actions you took and your reasoning for doing so. Therefore, compose your replies carefully and try to structure what you write so that you give specific information about what you have done - for example, do not simply say that "X was successful", describe exactly what you did and how you demonstrated the skill or quality in question. Please try not to exceed the space provided in the boxes.

Please do not use the same example to illustrate your answer to more than 2 questions.

1. **Leadership & Strategic Direction**

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1. **Judgement & Decision Making**

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1. **Management & Delivery of Results**

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1. **Building Relationships & Communication**

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1. **Specialist knowledge, expertise and self-development (in particular as it relates to IFRSs and ISAs)**

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**SECTION E: OTHER QUESTIONS**

Please outline your specific substantial and recent experience at a senior level auditing listed or other entities of economic significance and/or your experience in a regulatory/compliance environment of relevance to IAASA’s audit inspection remit.

Your response should include dates, the position of the person to whom you directly reported, and what, in your view, were your most significant achievements in that role.

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**SECTION F: SUPPLEMENTARY INFORMATION**

Please give below any other relevant information in support of your application.

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