

Opportunities for accounting professionals

The Irish Auditing & Accounting Supervisory Authority (IAASA), which is based in Naas, Co. Kildare, wishes to fill vacancies in the areas of Financial Reporting Supervision/Enforcement and Supervision/Regulation of the Accountancy Profession respectively. Working as part of a small team of committed professionals, successful candidates will have responsibility for a diverse range of assignments relating to IAASA's supervisory, enforcement, advisory and advocacy remits.

Financial Reporting Supervision/Enforcement

(Ref: FRS)

Under the Transparency (Directive 2004/109/EC) Regulations, 2007, IAASA has responsibility for monitoring affected issuers' periodic financial reports for compliance with relevant financial reporting requirements and for taking enforcement action in cases of infringement.

As a member of a team of professionals reporting to the Head of Financial Reporting Supervision, the successful candidate's responsibilities will include:

- contributing to determining whether issuers' periodic financial reports have been prepared in accordance with relevant reporting frameworks, primarily IFRS and Irish GAAP;
- preparing correspondence to issuers on matters arising and analysing issuers' responses;
- preparing reports on individual cases and developing proposals for appropriate courses of action in response to issues arising; and
- contributing to IAASA's advocacy and advisory remits.

Supervision/Regulation of the Accountancy Profession

(Ref: RMS)

In accordance with the provisions of the Companies (Auditing and Accounting) Act, 2003, IAASA has responsibility for supervising the prescribed accountancy bodies' investigation, disciplinary and quality assurance processes; approving those bodies' standards; and carrying out statutory Enquiries and Investigations where considered appropriate or in the public interest.

As a member of a team of professionals reporting to the Head of Regulatory & Monitoring Supervision, the successful candidate's responsibilities will include:

- planning and executing reviews of all aspects of the prescribed accountancy bodies' disciplinary and regulatory activities;
- preparing reports on individual reviews, formulating recommendations to address issues arising and monitoring relevant bodies' implementation of recommendations and directions;
- critically examining complaints and referrals received regarding the prescribed accountancy bodies and their members; and
- contributing to IAASA's advocacy and advisory remits.

What's on offer

Experience & exposure

Successful candidates will join IAASA at a time of significant and ongoing national, EU and international developments in respect of the manner in which the accountancy profession and financial reporting are regulated. Against this backdrop, successful candidates will gain unique exposure to key issues and developments nationally and internationally in financial reporting, auditing, relevant law, regulatory practice and other related disciplines. As such, these roles represent an unparalleled opportunity for ambitious, enthusiastic and committed professionals to influence and contribute to the shaping of the future supervision and regulation of financial reporting and the accountancy profession in Ireland.

Salaries & benefits

Salaries for these positions start at €73,392, rising to €91,594 through an incremental scale. These positions, which are permanent, offer defined benefit pension arrangements, 30 days' leave per annum, the possibility of certain flexible working arrangements and the opportunity to work in a challenging and stimulating professional environment.

What we're looking for

The successful candidates will:

- be qualified accountants;
- possess post qualification experience at a suitably senior level in areas of relevance to the respective roles (e.g. audit, financial reporting or in an associated regulatory environment);
- be highly technically proficient, with an excellent knowledge of the financial reporting and/or auditing framework in Ireland, as applicable;
- possess the capacity to operate effectively and credibly at senior levels within a professional environment;
- possess excellent communications and interpersonal skills; and
- be capable of demonstrating an appreciation of IAASA's objectives and a keen awareness of the environment within which it operates.

How to apply

Interested candidates should send a Curriculum Vitae, together with covering letter setting out how they meet the requirements of the relevant position and citing the appropriate reference to:

The Chief Executive, IAASA, Willow House, Millennium Park,

Naas, Co. Kildare or, alternatively, email same to recruitment@iaasa.ie. The closing date for applications is

Friday 3 October. Persons interested in having a confidential discussion regarding any of these roles should contact IAASA on +353 (0)45 983600, citing the appropriate reference.

About IAASA

IAASA is committed to a policy of equal opportunities. Further information on IAASA and its activities can be obtained at <http://www.iaasa.ie>.



IAASA

Irish Auditing & Accounting
Supervisory Authority